2023 Weitzman Institute Virtual Symposium

Resources and Links Shared by Attendees in the Zoom Chat during the Event

The comments below are excerpted verbatim from attendee comments in the Chat transcript, unless otherwise indicated, and do not necessarily reflect the views of the Weitzman Institute and the Moses/Weitzman Health System. Only comments that referenced a resource, link, or outside source are included.

- From Ariel Porto, Weitzman Institute: Interesting in joining our team at Moses/Weitzman Health System? Opportunities can be found here: Moses/Weitzman Health System Employment Opportunities
- HOPE Data Initiative
- What was the book referenced called again that provides a comprehensive breakdown of the current literature supporting social connection/the effects of social isolation?
    - Together: The Healing Power of Human Connection in a Sometimes Lonely World by Vivek Murthy
- Healing Through Policy: Creating Pathways to Racial Justice:
- National Collaborative for Health Equity (NCHE) and NCHE Email: nche@nationalcollaborative.org
- Rx Racial Healing Book
- Dr. Gail Christopher's website
- White Box Warning: Language matters in overcoming bias in healthcare
- Data & Society is a nonprofit doing significant work in relation to the furtherance of inequity and harm through use of AI and other technologies
- From Ariel Porto, Weitzman institute: One of our listeners today shared this key insight with us: "There are some z codes related to relationship problems and other needs, e.g., z63.0" So perhaps this isn't as out of scope as some might think!
- Our healthcare system is in Y2 of a healthcare pipeline initiative to diversify the medical field: Talent Garden
- From speaker Dr. Sheldon Fields:
    - Alliance of Black Nurses Association of Oregon (ABNAO) Mini Nurse academy
    - Hechinger Report: When nurses are needed most, nursing programs aren't keeping up with demand
    - National Commission to Address Racism in Nursing
    - National Academy of Medicine: The Future of Nursing 2020-2030
- From speaker Edwin Lindo, JD: The programs my wife, Dr. Estell Williams runs here at UW. Please check them out: Center for Workforce Inclusion and Healthcare System Equity Programs
- AuroraLIGHTS healthcare workforce pathway K-12 students: Aurora Lights
- Nurses need to read the Code of Ethics: "The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems" (ANA, 2001, p. 4).
- We have started using Harvard's Implicit Bias materials in our College of Nursing
- 2023 Edelman Trust Barometer Special Report: Business and Racial Justice

- One place for clinicians (and all team members) to get trained for free online on ACEs and trauma-responsive care is training.acesaware.org (full disclosure: I work on this initiative). What a fabulous panel!!!
- Massey and Denton wrote the definitive work on the Index of Dissimilarity!
- Read "American Apartheid"
- [The Economic Burden of Mental Health Inequities in the United States](): Daniel Dawes and the Morehouse School of Medicine, Satcher Health Leadership Institute report
- [Apology to People of Color for APA's Role in Promoting, Perpetuating, and Failing to Challenge Racism, Racial Discrimination, and Human Hierarchy in U.S.]()
- [Local and Regional Government Alliance on Race & Equity]()
- big data must be informed by "little data", qualitative and local nuance that puts big data into context. For example, [Rural Health More Than Just "Big Data"]()
- Hospital systems are consolidating, and are now holders of proprietary "big data". pocketed huge COVID-19 dollars, paid huge salaries, and keep their data for their business use. Free the data for public good. [Top U.S. "Non-Profit" Hospitals & CEOs Racked Up Huge Pandemic Profits]()
- From speaker Dr. Kyu Rhee:
  - [3D commission (Determinants + Data + Decisions)]()
  - [Leveraging Technology for Health Equity]()
- From speaker Dr. Monica McLemore:
  - Dr. Scott's work is here: [Birthing Cultural Rigor]()
  - Publication on PREM-OB scale: [Psychometric validation of a patient-reported experience measure of obstetric racism© (The PREM-OB Scale™ suite)]()
- From speaker Dr. Ninez Ponce:
  - Association of Asian Pacific Community Health Organizations (AAPCHO) has a community IRB
  - UCLA houses a community-driven Native Hawaiian and Pacific Islander Data Policy Lab founded by NHPI young members and built dashboards: [UCLA Center for Health Policy Research COVID-19 Dashboards]()